

NET ZERO CITIES



EU MISSION PLATFORM

CLIMATE NEUTRAL AND SMART CITIES



NetZeroCities has received funding from the H2020 Research and Innovation Programme under grant agreement n°101036519.



Learning by Doing :

Prototyping approaches to Transition Team

Transition Team Programme



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Transition Team Programme



Area 1:

Fostering inter-departmental coordination & collaboration

Area 2:

Strengthening TT's mandate internally & externally

Area 3:

Building capacities and capabilities for the TT

Area 4:

Prototyping approach to Transition Team





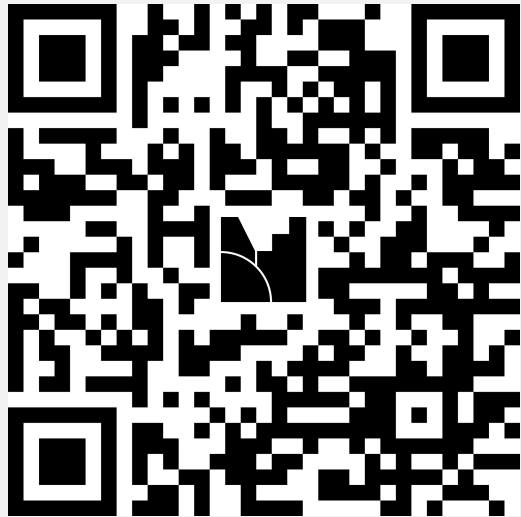
not enough
evolving
waiting
cohesive
present
internal
unclear
prioritizing
in transition
not finished
on hold
small
up and running
fading
restructuring





Share few words that come to your mind when you hear about **Learning by Doing Approach**?

Scan the QR code and enter your questions





Overall Objective

Foster a safe, collaborative space for peer-learning, reflection, and innovation, for city representatives involved in the Net Zero Mission to reflect on the **challenges and opportunities** related to Transition Team and the necessary **skills, competencies and capacities that facilitate collective action toward Mission objectives.**

By :

- ***Introduce** the topic and what we mean by prototyping approach and why is necessary in a Mission Oriented approach by presenting what **soft skills and soft infrastructure** are and why they are important for strengthening collective action for Mission approaches to transition*
- ***Learn from peer cities** how they are testing and learning on the field by continuously adapting to emergent and changing needs*
- ***Collectively reflecting** on the stories presented, learning both from the achievements and the challenges shared*





Agenda

1. Welcome, Introduction, Agenda *[15 min]*
2. **Stories from on the ground** *[30 min]*
3. Q&A *[10 min]*
4. Coffee Break *[10 min]*
5. **Learning from each other** *[40 min]*
6. Wrap -up & Closing *[15 min]*





A. - About the session

A session to facilitate **peer-to-peer knowledge exchange** among Mission Cities, focusing on the practical aspects and collaborative strategies for understanding the way cities are **restructuring Transition Team dynamics and approaches to implementation**.

3 lenses:

- **Collaborative approaches to Transition Team**
- **Strengthening the mandate (internal and external)**
- **Developing skills and competencies for the Transition**

Through UNIQUE "prototyping" approaches



WHO's in the room?

Storyteller cities

Other cities

Harvesters & Facilitators





Urban Assembly. Image by Collectif Etc. Retrieved from <http://www.collectifetc.com/>

B.- Session Methodology: Collective Story Harvesting

A participatory approach for gathering and analysing stories and extract transferable learnings.

*This method helps fostering **collective understanding and actionable knowledge.***

3 Moments :

1.- Storytelling from on the ground: A storyteller city share a meaningful story with the group.



2.- Collective Analysis & Learnings: listeners work together through a collective analysis to identify common patterns, lessons and extract transferable learnings.



3.- Synthesis and Reflection: Compile and share the harvested insights. Collective and individual reflection on how to transfer them to different contexts.





1. Storytelling. Stories from on the ground



*Authentic field stories on how cities are **restructuring and activating their Transition Teams**, highlighting learnings, challenges, and insights across three dimensions: internal collaboration, strengthening internal and external mandates, and building team capacity.*

These are not prescriptive lessons, but real stories to reflect on and learn from.

Some key aspects:

- **Embrace radical honesty:** Go beyond just success stories.
- **Emphasize major challenges and potential lessons.**
- **Provide a multifaceted perspective.**





2. Collective learnings

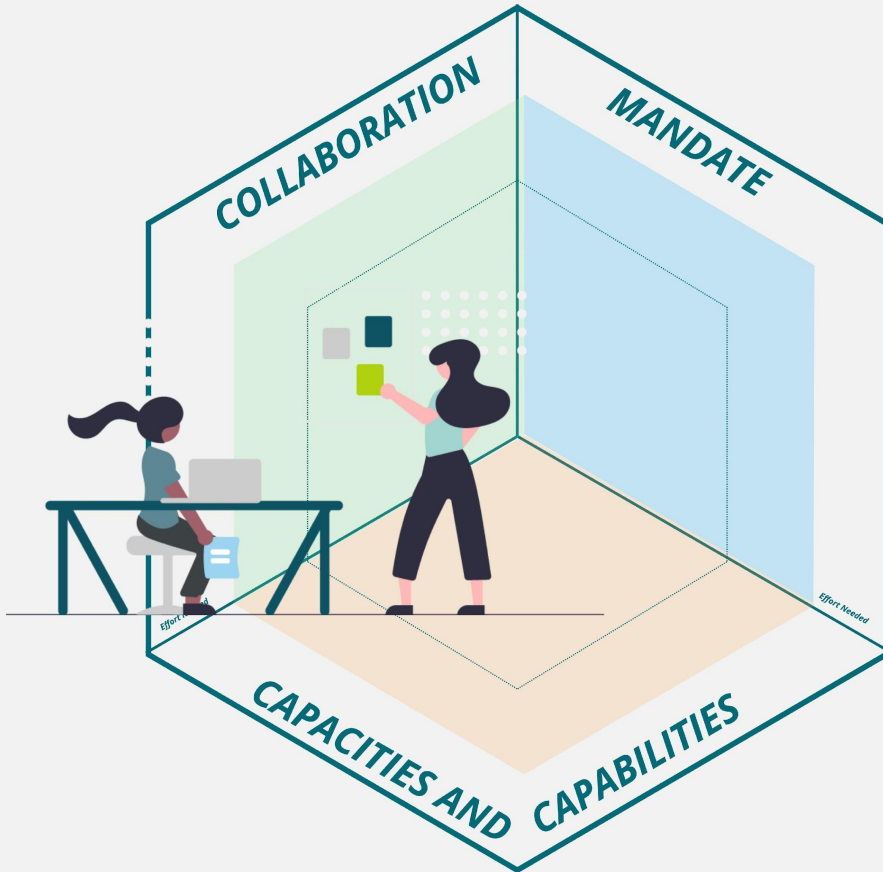
After the storytelling, we will form **groups** to analyze the **different stories**, focusing on identifying challenges and key actions taken. We will reflect on these elements and **extract good practices and transferable learnings that can be applied to other cities and challenges.**

The analysis will be conducted having in mind three different lenses :

1. **Collaboration & Governance**
2. **Internal and external MANDATE,**
3. **Capacities & Capabilities.**

Key aspects:

- **3 groups, 1 per story**
- **3 lenses**
- **1 facilitator**





3. Synthesis and reflection

Following the collective harvesting exercise, there will be a synthesis and reflection moment in plenary. During this time, we will gather and share insights, key learnings, and identified transferable knowledge.

We'll also engage in a collective reflection on how to scale up or adapt these learnings to various other contexts.

Some key aspects:

- ***Transferring learnings and making knowledge actionable***
- ***Application to different contexts***





Stories from on the ground :

Learning by doing experiences from cities

30 minutes



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Vilnius

Aušrinė Vitkutė

Milan

Andrea Patrucco

Nantes

Elise Lindner

40 minutes



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10 minutes



Q&A :

10 minutes



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Break

10 minutes



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Learning from each other:

Peer exchanges and learnings

40 minutes



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Breakout Room Exercise

40 min

COLLABORATION

How does your team currently work internally and with other departments or stakeholders? What are the key obstacles or enablers in this area? See below some key questions to get inspired.

INTERNAL LEADERSHIP
Is staff included in decisions that affect their work? How does decision-making happen and how is it shared with staff?

INNOVATION EXPERIMENTATION
Is experimentation and innovation promoted within your team?

INTERDEPARTMENTAL COLLABORATION

Do city departments co-design and co-implement projects? How does collaboration happen across the different departments?

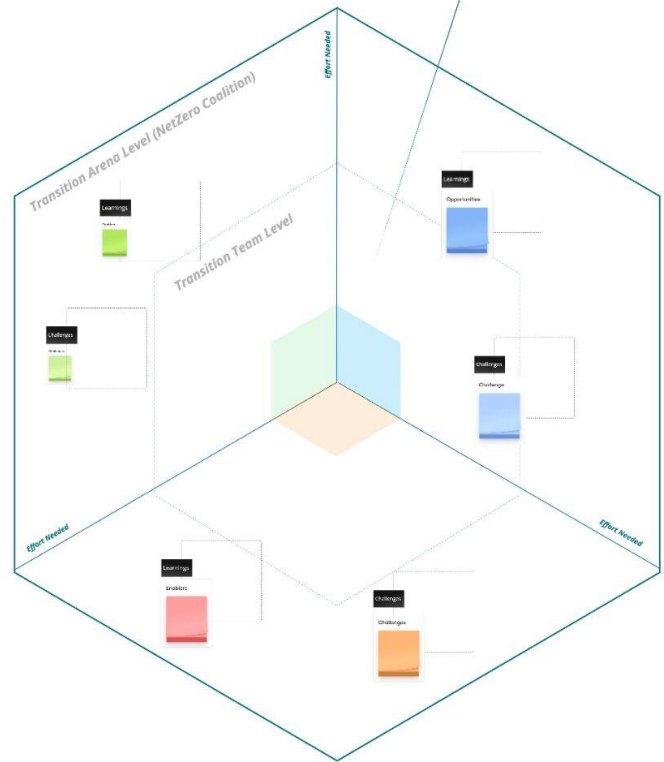
TRANSPARENCY & ACCESSIBILITY
Do you have structures in place (meetings, tools) that enable people to work together and collaborate? How is information and data shared across departments to make it accessible and understandable?

SYSTEMIC PARTISANSHIP
To what extent is participation and collaboration understood and practiced as systemic, cross-departmental approaches across your municipality and with your Transition Office — rather than isolated projects or one-off consultations?

CAPACITY

SKILLS, RESOURCES AND CAPABILITIES

To what extent does your municipality have a shared understanding of the skills and competencies needed to work on mission-oriented approaches? Are staff consistently supported and trained to develop them, particularly in navigating cross-departmental and ministerial governance challenges?



Challenge	MANDATE
	What formal or informal authority does your team have to make decisions and act? Are there challenges related to political support, legitimacy, or continuity of support that impact your work? See below some key questions to get inspired:
Opportunities	<p>CONSISTENCY ACROSS POLITICAL CYCLES How vulnerable is your city's climate mission to political shifts, and what mechanisms exist (if any) to protect its long-term continuity?</p> <p>COMMITMENT TO ACTION To what extent are climate commitments in your city followed by concrete actions — and are there mechanisms in place to track, report, and communicate their outcomes?</p> <p>INTEGRATED PORTFOLIOS AND MANDATED ALIGNMENT WITH CLIMATE GOALS To what extent are city departments supported, incentivized, or held accountable to align their work with the Climate Mission — through clear targets, KPIs, budgets, or planning frameworks?</p> <p>MULTILEVEL POLICY INTEGRATION To what extent are local climate strategies aligned with regional and national frameworks — and is there active coordination to ensure coherence, access to resources, and mutual support across governance levels?</p> <p>INNOVATIVE LEGAL FRAMEWORKS To what extent does your city's legal and regulatory framework actively enable or obstruct the mission — through clear standards, prohibitions, and space for innovation?</p>





Wrap up & Closing

10 minutes



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Plenary Restitution

- What emerged in your group discussion ?
- Which learnings you bring back home?
- How the stories you have heard resonate with your context and challenges ?



This is the begging of a fruitful friendship !

What's Next ?

- Insights, lesson learned and ressources from this journey
- Proposal for tailor support
- Peer to peer exchange on specific topics





Thank you !

Feel free to reach out to us

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Get in touch with NetZeroCities!



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