

NET ZERO CITIES



EU MISSION PLATFORM

CLIMATE NEUTRAL AND SMART CITIES



NetZeroCities has received funding from the H2020 Research and Innovation Programme under grant agreement n°101036519.



NANTES METROPOLE

Transition team Learning by doing

4th November 2025 –
Transition Team Programme



Funded by the
European Union



1. Introduction 2'

Nantes Métropole : 650k inhabitants, 6th largest city in France

2007 : First climate plan

2013 : European green capital

2025 : CCC and new climate plan adopted

Challenge :

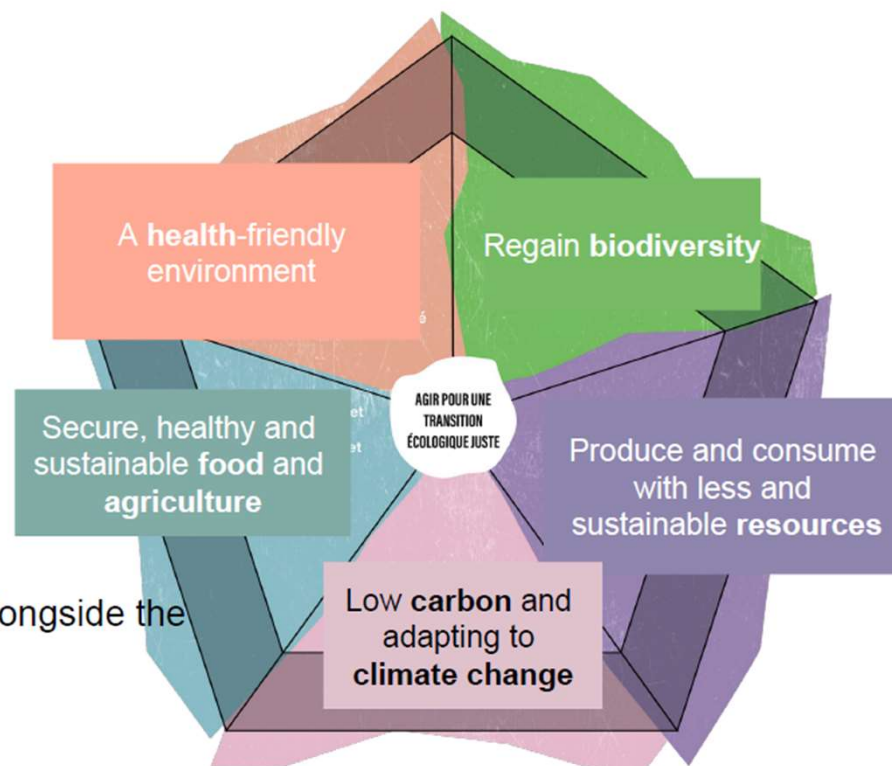
Establish an effective transition team to translate political will into rooted action



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Nantes Metropole's Pentagon:

for a fair ecological transition



→ A tool to define and monitor actions initiated alongside the goals of the « pillar »

→ Goal : engage all sectoral public policies to be compatible with the climate and environmental agenda

2. Actions 3'



Political

- Ecological transition as transversal pillar of political mandate 2020-2026

Operational

Directorate for Animation of Ecological Transition:

- 30 members
- 4 thematic teams: climate; energy, agriculture and food, environmental health
- In charge of animation of the « pentagon »

+ dedicated staff in communication financial departments





3. The roadblock 3'



- **complex positioning : legitimacy**, capacity to embark multiple stakeholders/departments...

- high-level support/mandate to act

- NZC as lever for action and cooperation between departments

- **internal exemplarity**: difficult to reach out to large audience among civil servants

- more hands-on action/training needed

- more resources on leverage tools (public procurement, mobility, etc)

- develop a **climate leadership culture**

- learning journey in preparation to onboard new elected members and staff



4. The question (s) 2'



How do you embark your administration behind the transition team ?

How do you embark your elected staff into climate leadership ?





Thank you and see you soon!

Do you have any question or do you want to learn more about this? Don't hesitate to get in touch with us!

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<https://metropole.nantes.fr/agissons-pour-le-climat>



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